



2018-2019

ANNUAL REPORT

FROM THE HEAD OF SCHOOL



Dear Friends,

What an inspirational year it has been! I am so proud of our students, faculty and staff, and parents who have truly embodied the spirit of community.

Our school year began with the Back to School BBQ, an event we brought back last year for students, their families, and our staff to come together to celebrate the start of school. We ended the year in celebration at the parent-run Summer Send-Off, closing the street for games, dancing, and treats.

The months between these spirited events were just as rich. Our students applauded the plastic bag ban in Hoboken, an initiative they diligently fought for over several years. Parents and the Service Club instituted a citywide toiletries drive to help community members in need. A Fifth Grade student earned a spot at the Scripps National Spelling Bee in Washington, DC. The Count Basie Center for the Arts' 2019 Teen + College Film Festival bestowed Best Documentary to one of our Seventh Graders for her film, *A Beginning to a Clean Environment*.

These are just a few examples of the rich experience our students receive because of the generosity of our supporters. Thank you for helping us reach new heights!

With appreciation,
Jill Singleton

MISSION STATEMENT



All Saints Episcopal Day School is a diverse community committed to academic excellence and social responsibility for students from Nursery to Grade 8.

At All Saints, we help children develop...

- A commitment to personal excellence
- The discipline and integrity to be successful in school and in life
- A responsibility for this planet and gratitude for its beauty
- A sense of spirituality through social action and service
- A sincere love of learning

At All Saints Episcopal Day School we believe...

- Children need opportunities to grow intellectually, artistically, emotionally, physically and spiritually
- Cooperation and teamwork are key elements for personal development
- Children can make a difference by giving of themselves to others
- Self-awareness is essential to understanding our connections to our neighbors and our world
- Education should instill an appreciation and responsibility for the earth and all living things
- Children are best served when families and schools work in partnership with one another

DEMOGRAPHICS



Who We Are

• Students (Nursery - Grade 8)	237
• Children in other programs	195
• Full-time faculty	27
• Part-time faculty/staff	11
• Other full-time staff	11

Where We Are From

• Hoboken	193
• Jersey City	15
• Weehawken	12
• West New York	6
• East Orange	2
• Fairview	2
• Union City	2
• North Bergen	2
• Cliffside Park	1
• Edgewater	1
• Hillside	1

SCHOOL FAMILIES



We launched our School Families program this year, bringing together students in Grades 2-8.

Eighth Graders served as the “parents” and directed activities for their families. Meeting weekly, School Families strengthened connections among students across multiple grades and allowed our older students to develop their leadership skills. Students will remain with their family throughout their time at All Saints.

School Families quickly became a favorite part of everyone’s week!

DIVERSITY

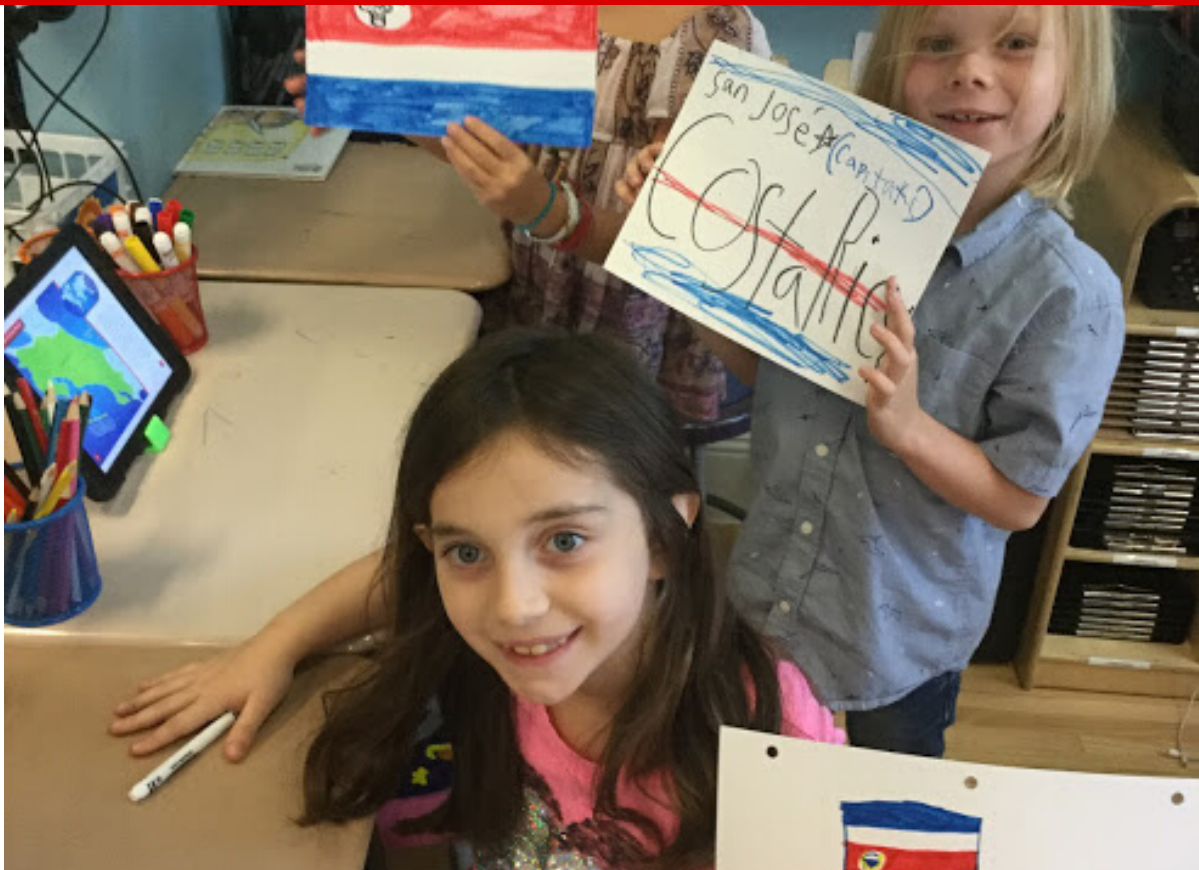


We are intentional about incorporating diverse cultures, languages, family structures, and individual abilities into the curriculum at all grade levels - through books, research, and class speakers.

This year, we asked our parents to donate books written in languages other than English to enrich the school library. Students and their parents were invited to celebrate holidays in school to expose our children to religious and cultural traditions that may differ from their own.

The Middle School hosted its first Diversity Fair in the spring to celebrate the uniqueness of one another. It was open to the public and the students have already made plans to expand it next year!

WORLD LANGUAGES



Learning a second or third (or fourth or fifth!) language opens the world up even wider to children. At All Saints, students begin learning Spanish in Nursery. By Middle School, students can choose to continue Spanish or begin taking French. Latin is introduced in Grades 7 and 8.

While vocabulary and verb conjugation are important parts of World Language curriculum, so is studying the cultures and nations that speak those languages. What is life like for a child in France vs. Quebec vs. Madagascar? Eighth Grade students get a hands-on lesson during their Ecuador Exchange program. They immerse themselves by living with a family, attending school, and participating in service projects to gain a better understanding of life as a teenager in Ecuador.

This year, we introduced American Sign Language (ASL) to All Saints. Students learned to sign the school song and had the opportunity to take an ASL enrichment class. The response was overwhelming positive that we plan to expand ASL next year!

FACULTY & STAFF

Administrators

Head of School

Jill Singleton

Lower School Division Head

Nicole Berhaupt

Upper School Division Head

Amanda Dillon

Dean of Students

Noah Guzman

Business Manager

Deborah Jacobus

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Iris Nunez

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Jevon Thomas

Receptionists

Cheryl Moritz

Joshua Thomas

Facilities Team

Elijah Arvinger

Martin Nathan

Business Administrator

Chuck DeMeola

Head Teachers

Nursery

Carrie Wachtler

Pre-Kindergarten

Allison Hrbek

Kindergarten

Kathleen Ferman

First Grade

Rachael Beesley

Second Grade

Ronnie Loving

Third Grade

Glicer Allende

Tracy Peterson

Fourth Grade

Sejal Patel

Danielle Seubert

Middle School

Amanda Bernaerts

Kim Giammarino

Rachel Hartman

Colleen Nguyen

Laurent S'Chevalier

Rebecca Van Loon

Elizabeth Vino

Co-Curricular Teachers

Art & Community Time

Rachel Therres

Dance

Jennifer Eisenberg

Music

Elizabeth Silva

Physical Education & Health

Steven Mimms

Spanish

Gabriela Gonzalez

Eli Quintero

French

Kristin Ruud-Diaz

Latin

Marie Lynes

Technology Integration

Specialists

Arthur Raisfeld

Becca Rosenberg

Academic Enrichment

Alexandra Schmidt

Assistant Teachers

Nursery

Krista Turner

Pre-Kindergarten

Evelyn Rivera

Kindergarten

Zack Zervas

First Grade

Laura DeStefano

Second Grade

Caileen Waldron

After School Program Staff

Counselors

Anthony Cruz

Stephanie Harden

Kurt Howen

Justin Lai

Caileen Vaughan

FINANCIAL STATEMENT



Operating Revenue

2019

2018

Tuition & Fees	\$5,279,889	\$5,087,567
Related Programs	\$313,961	\$291,386
Fundraising	\$360,682	\$496,953
Other	\$16,527	\$18,872
Total	\$5,973,078	\$5,896,796

Operating Expenses

2019

2018

Payroll & Benefits	\$3,772,512	\$3,574,191
Program	\$189,226	\$148,223
Financial Aid & Discounts	\$535,875	\$650,642
Administrative	\$388,866	\$396,549
Property	\$386,024	\$495,658
Fundraising	\$63,952	\$68,516
Total	\$5,336,455	\$5,333,779
Excess Operating Revenue	\$636,623	\$563,017

Non-Operating Expenses

2019

2018

Depreciation & Amortization	\$190,602	\$144,478
Interest	\$14,760	\$84,180
Total	\$205,362	\$228,658
Excess Revenues Over Expenses	\$431,261	\$334,359

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However, if there is an error in your listing, please accept our apology and notify
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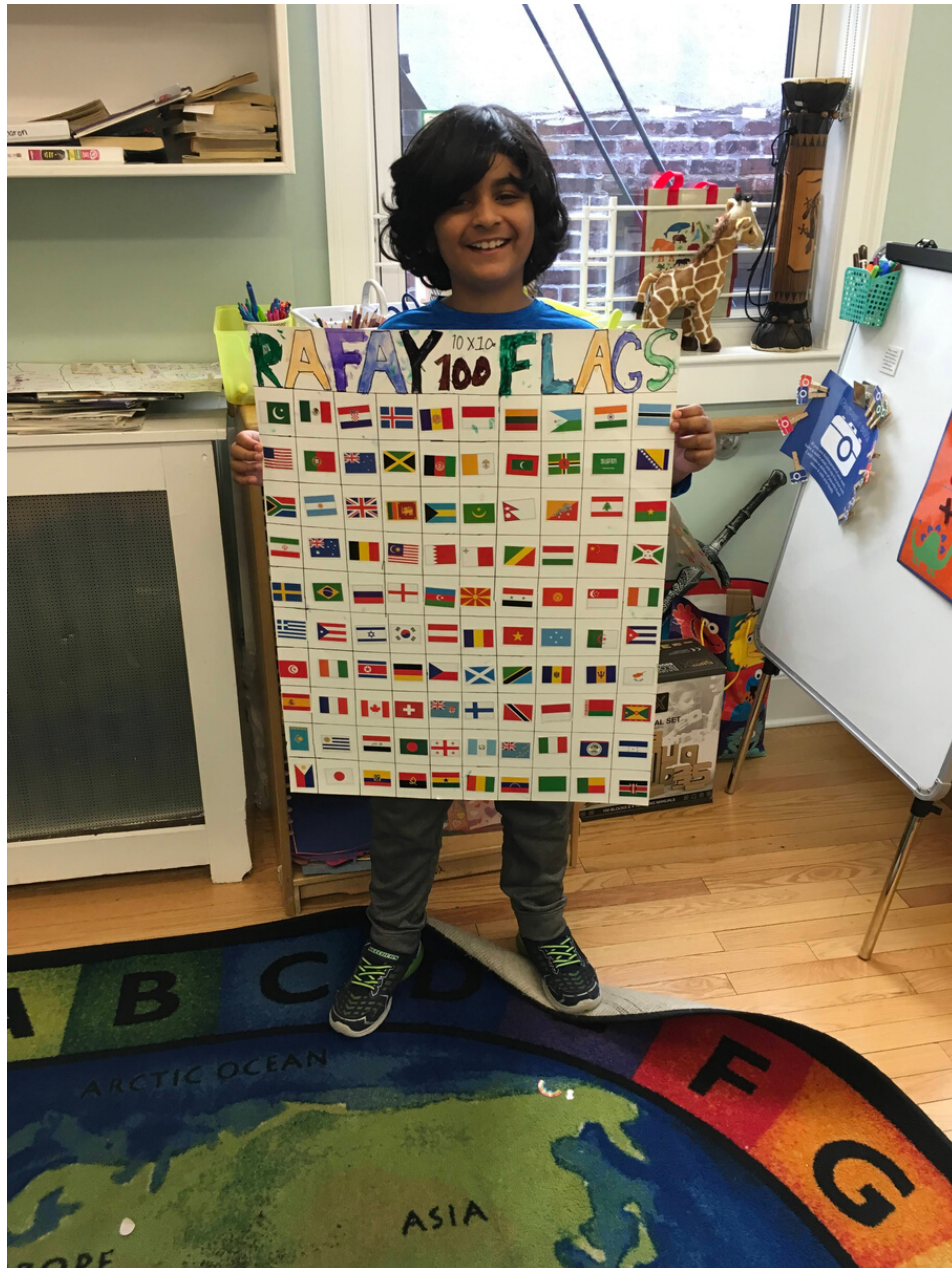
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